

# **UME-GME Transition: Update from AMA Innovations in Transition Meeting, July 24-25**

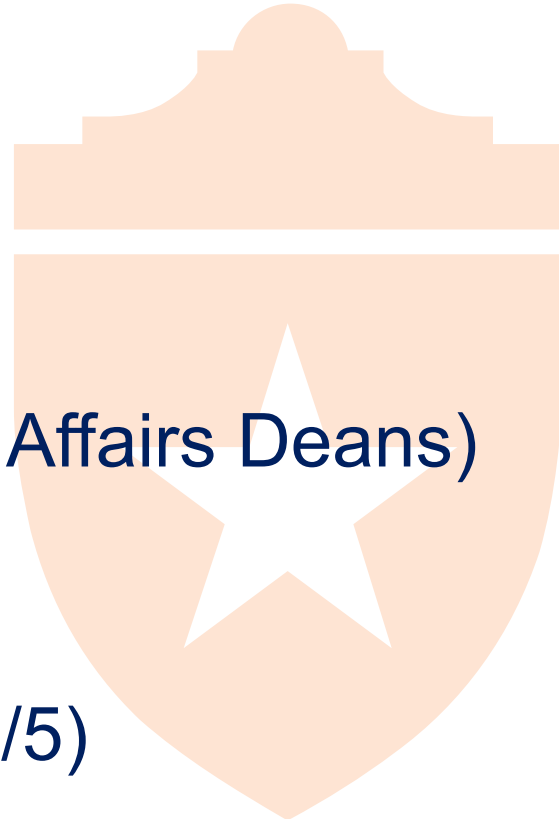
## **OPDA Meeting**

**November 10, 2023**

Daniel L. Dent MD  
UT Health San Antonio  
Chair-elect, OPDA

# AMA UME→GME Transition Meeting

- 42 attendees
  - AMA
  - AAMC
  - UME (Student Affairs Deans)
  - ACGME
  - NRMP
  - OPDA Exec (4/5)



# Outcome/Perspective – Relative to UGRC Recommendations

- #27 – Coaching: UME and GME
- #28 – Specialty-Specific Training on Arrival to PGY1
- #29 – Robust Orientation
- #30 – ILP based on Post-MSPE Assessment Conveyed from UME to GME

# #27 Coaching - GOAL

- Active Learners
- Emotionally Agility (receptive to feedback)
- Growth Mindset



# #27 Coaching - CHALLENGES

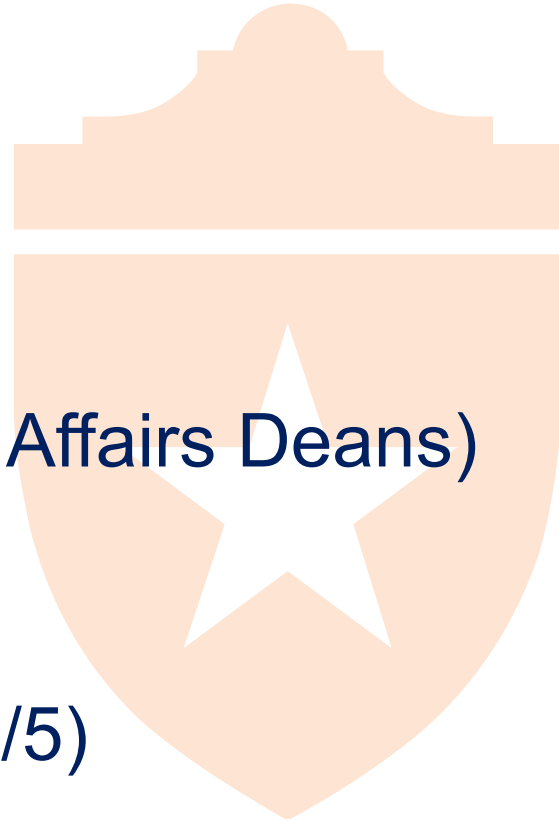
- Coaches
  - Volume?
  - Quality?
- Can Coaching and Assessment be Separated?

# #28 Specialty-Specific Just-in-Time Training at Start of Residency - Goals

- Clear Expectations
  - “Workforce Skills”
  - Clinical Expectations
- Leveling of Playing Field for All (MD, DO, IMG)
- Growth Mindset – Including Development of Individualized Learning Plan (ILP)

# AMA UME→GME Transition Meeting

- 42 attendees
  - AMA
  - AAMC
  - UME (Student Affairs Deans)
  - ACGME
  - NRMP
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# #28 Specialty-Specific Just-in-Time Training at Start of Residency - Challenges

- Resources
- Transition from Full Time Learner to Learner/Employee
- Resources
- Variable Competence on Arrival



# #29 Orientation (Institutional) - Goals

- Understand Community/Patient Population
- Understand EMR
- Better Performance First 2 Rotations
- Leveling of Playing Field for All (MD, DO, IMG)

# #29 Orientation - Challenges

- Resources
- “Bolus” + “Drip”
- Heterogeneity of Orientations



# #30 Individualized Learning Plan (ILP) - Goals

- Post-MSPE Assessment
- Growth Mindset
- Learner-Centered
- Increased Confidence/Decreased Imposters

# #30 ILP - Challenges

- Post-MSPE Assessment & Transmission
- Will Require Commitment/Understanding that MS4 year includes Residency Preparation

# AMA UME→GME Transition Meeting Take Homes

- AMA has resources and wants to help
- Redundancy – a good thing
  - Post-MSPE Assessment
  - Assessment on Arrival to Residency
- If the AMA reaches out to you or your specialty – say “yes”
- Focus was on last few months of medical school and first 2 months of residency
- Has potential to help level the playing field for those who can’t “see” the hidden curriculum