Disclosure

No relevant financial relationships or commercial interests that pertain to the content of this presentation
Board Of Directors

2021-2022 Composition

Chair: Donna D. Elliott, M.D.
Incoming Chair: Deborah S. Clements, M.D.
Past Chair: Steven J. Scheinman, M.D.
President and CEO: Donna L. Lamb, D.H.Sc.

Medical Students:
*Sydney Miller, MSU, Osteopathic Representative
Tiffany Morton, OSU
Morgan Swanson, UIOWA

Residents/Fellows:
Ricardo Bello, M.D., International Medical Graduate Rep
Katherine Scribner, D.O., Osteopathic Representative
*Christopher Traner, M.D.

Physicians:
Keith Armitage, M.D., Program Director Representative
*Carol Berkowitz, M.D.
Natasha Bray, D.O., Osteopathic Representative
E. Sander Connolly, M.D.
Nikhil Goyal, M.B.B.S., Designated Institution Official Rep
Holly Humphrey, M.D.
Cathy Lazarus, M.D.

Non-Physician/Public:
Michael Kavan, Ph.D., Medical School Advisor
Alvin Roth, Ph.D., Economist, Nobel Prize Recipient
Edward Salsberg, M.P.A., Physician Workforce Research

[Diagram showing the composition of the Board of Directors with different categories and numbers indicated.]
Board of Directors
Call for Nominations for Term of Service Beginning July 1, 2022

One Physician Director
One Resident Physician Director
One Osteopathic Student Director

Submission deadline: December 1, 2021
Curricula vitae or resume
Letter of support/recommendation
Completed application

(https://www.nrmp.org/call-for-nominations-2021/)
### 2022 Main Match

**Applicant Registration as of October 18, 2021**

#### Active Applicants

- **Active MD Seniors:** 2,308
- **Active DO Seniors:** 905
- **Active Other Applicants:** 2,434

*ERAS Opened Earlier This Year

#### Total Active Applicants

- **Total Active Applicants:** 5,647

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**Source:** NRMP.ORG
2022 Main Match

Sponsoring Institution and Program Registration and Total Quota

As of October 18, 2021

Sponsoring Institutions: 23
Programs: 140
Quota: 751

Total Quota

- 2020
- 2021
- 2022
Match Participation Agreement

Overview of Changes/Important Items

- Rewritten for the 2022 Main Residency Match
- Plain language
- Follows the process of the match cycle
- Articulates rights and responsibilities
- Sponsoring Institution and Fellowship
  MPAs will be rewritten for January 2022

This is not an all-inclusive review – Please read the agreement
...educate all program faculty and staff on the requirements and policies...implement monitoring throughout the recruitment cycle...
Match Participation Agreement

Highlights: Section 3.2 Program Leadership and Staff

**Institution Official**
Has authority to modify and certify ROL; however, must be done in collaboration and with the approval of the Program Director.

**Program Director**
May not share their username or password.
Execute the MPA prior to the Quota Change Deadline.

**Program Coordinator**
Must access the R3 system using only their username and password.
Is prohibited from certifying ROLs or SOAP preference lists in the R3 system.
Match Participation Agreement

Highlights: Section 6.1 Duty to Act in an Ethical and Professional Manner

All Match participants are required to conduct their affairs in an ethical and professionally responsible manner. The duty under this Agreement:

1. Extends throughout the application, interview, matching processes, and SOAP; and

2. Through the 45th day following the start date of training as listed in the appointment contract; or

3. Upon conclusion of any NRMP-related waiver review, violation investigation, or appeal process.

Section is new to highlight its importance – Language is not new
The omission of information pertinent to an applicant’s decision to rank a program may be deemed a violation of this Agreement.

Before the ROL certification deadline, or offering a position through SOAP, the program shall:

- Provide a copy of the appointment agreement…
  - Once provided, applicants must be notified of any material change to the agreement

- Provide all institutional and program policies regarding eligibility…including…
  - Expected or required academic, educational, or prior training credentials
  - Pre-employment drug testing and background check
  - Information relevant to licensure status or visa status (confirm this before ROL – Section 7.3)

Obtain a signed acknowledgement that information was provided.

Must notify matched applicants and the NRMP of any circumstance that may delay, adversely impact, or prevent an applicant from commencing training on the start date identified in the training agreement.
Match Participation Agreement

Highlights: Section 6.3 Confidentiality

At all times, programs have a right to keep confidential:

- Names and identities of applicants
- Information pertaining to preference signals
- Offers, acceptance, and outcomes of interviews
- Ranking preferences and SOAP preferences

Before the ROL Deadline

- Programs may voluntarily tell applicant that they are viewed favorably and will be ranked by the program
- Programs may not solicit verbal or written statements implying a commitment by the applicant to rank the program
Before certifying the ROL, programs shall:

- Determine each applicant’s eligibility by verifying their match status in the R3 system or by contacting NRMP
- Confirm the institution’s willingness/ability to sponsor visa if required by applicant

Notification of Match Results:

Once Match results are made available to applicants on Match Day, programs and matched applicants may freely communicate and programs may initiate the institution’s onboarding processes
Match Participation Agreement

Highlights: Section 8.3.1 Exception – Unmatched SOAP-Eligible Applicants

Fully unmatched SOAP-eligible applicants who wish to refrain from participating in SOAP to pursue interests other than clinical residency training (e.g., research, Masters academic program, etc.) may do so in lieu of participating in SOAP provided:

- Position cannot be affiliated with a Match or SOAP-participating residency program
- Program/Position does not qualify for training credit in an ACGME-accredited residency program
- Applicant does not submit any applications to SOAP-participating programs during Match Week
Codes of Conduct

Program Document is New and Underpins the Professionalism Requirements in the MPA

- Accept responsibility for the conduct of all recruitment team members
- Maintain ethical behavior during recruitment
- Refrain from asking illegal questions
- Fully disclose pertinent information to applicants
- Respect the applicant’s right to privacy and confidentiality
- Decline to require second visits
- Limit post-interview communication
- Rank with integrity

https://www.nrmp.org/match-participation-agreements/
Mission

To match healthcare professionals to graduate medical education and advanced training programs through a process that is **fair, efficient, transparent**, and **reliable**. To provide meaningful and accessible Match data and analysis to stakeholders.

Thank you!!! Questions???
support@nrmp.org/866.653.NRMP