Council on Medical Specialty Societies

Workforce Component Group Meeting

May 5, 2016

Venue:

South Water Street Kitchen Restaurant, Chicago, IL

In attendance:

**Sarah Brotherton, PhD**

Data Acquisition Services

American Medical Association

**Amy Hanley**

Cancer Policy & Clinical Affairs Department

American Society of Clinical Oncology

and guest: Sunna Bruinooge

**Holly Mulvey, MA, Component Group Co-chair**

Director, Division of Workforce & Medical Education Policy

American Academy of Pediatrics

**Paul Rockey, MD, MPH**

Scholar in Residence

Accreditation Council for Graduate Medical Education

and guest: Des Gorman, BSc, MBChB, PhD, and MD

Professor, University of Auckland

Executive Chair, Health Workforce New Zealand

**Edward Salsberg, MPA**

Research Professor

George Washington University

Agenda and Discussion:

Your Component Group:

The members were asked to consider whether there was something more (i.e. some particular activity) they would like to consider taking on. The Component Group community page on the CMSS Web site was described and the question posed as to whether there was any information the group would like to have added. Unfortunately, no one was familiar with this resource.

*Action Item:* The Co-Chair will follow-up with CMSS Staff and request the log-in information be resent to the Component Group members.

Component Group members were urged to send their Co-Chairs any workforce report or position paper from their organization so it can be posted on the community page.

Encouraging Component Group participation:

The attendees were reminded that the Component Group cannot serve as consultants or provide assistance to individual societies on workforce issues or planning.  However, Component Group members can send a question to the rest of the Group via the listserv.  Example(s) might be:  Has any organization had to address thus-and-such an issue or question? Does anyone have a reference or a standard definition for . . .? The listserv was tested on the spot, and it was verified that it not only works, but that any Component Group member can post a message.

Proposals/Suggestions to CMSS:

There was discussion about the suggestion that CMSS hold another half-day session devoted to a physician workforce topic before their annual or spring session. The members talked about the previous session on financing GME (hosted by this Component Group and the Organization of Program Directors Associations). The only topic proposal was*:  What are societies doing with the data they collect on workforce?  For example, are they using it to develop policy or for messaging, for example?  What is the practical application of the workforce data collected?* It was suggested that this might first be repurposed as a listserv question.

Physician Reentry into the Workforce

Previous CMSS activities related to this topic, including a survey of CEO members and the development of a policy position, were outlined. It was acknowledged that the interest in physician reentry varies among specialty societies. In the ensuing discussion, it was identified that it has become clear from diverse sources and meetings there is a need to advise residents and early career physicians that if they choose to take a positon in health policy or administration (i.e. a non-clinical position), they will face challenges when they decide to return to clinical practice.  The group agreed that if they were provided with some copy, they would include it in the appropriate newsletter(s) or post it.  An FAQ format was suggested.

Wrap-up and 2017 Meeting

Information was provided as to why this 2016 meeting could not be scheduled as a luncheon meeting at the AAMC Health Workforce Research Conference. There was little objection to this dinner meeting format. The Component Group Co-chairs will consider a lunch and/or dinner meeting for 2017.